



**Promoters of ART-LITERATURE-SCIENCE
(PALS)
Foundation**

**Celebrating a Legacy of Leadership & Community Service
Information | History | Past & Present Biographies | Vision | Statistics**

"Fostering civic, educational, and social progress in our community"

March 2025 - 4th edition, Volume 2

Our History

The Promoters of Art-Literature-Science (PALS) Club was founded in September 1928 by visionaries Dr. William Madison, Allen Borden, Robert Hardeon, Lester Lane, and Dr. H. R. Hawkins. Their goal was to bring professional men from Xenia and Wilberforce together in fellowship and civic endeavors

Our Vision

The primary objective of PALS Club is to invest in worthwhile civic, educational, and social activities in our community, resulting in a high degree of direction from our members and the community we serve.

Our Legacy

For nearly a century, PALS Club members have been leaders and visionaries within our community, advancing the fields of art, literature, and science. Our biographies showcase distinguished individuals who have made significant contributions to education, public service, and various professional fields

Chartered: September 1928

Meetings: The PALS Foundation/Club meetings are held on the third Wednesday of January, February, March, April, May, June, September, October and November.

Holiday Celebration: Our annual holiday party is schedule for the first Saturday in December.

Dues: \$ 200 annually, payable \$ 120 at the June meeting; \$ 80 payable at the September meeting.

Goals for 2025-2026

1. Holding regular meetings focusing on fellowship and inclusion
2. Provide encouragement and support to local academic activities and increase individual PALS scholarship [donations
3. Maintain current membership, attract new members, encourage active membership and cultivate participation in local groups, especially for those members unable attend regular meetings.

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*Promoters of ART-LITERATURE-SCIENCE (PALS) Club:
A Legacy of Leadership*

This document presents biographies of distinguished members of the Promoters of ART-LITERATURE-SCIENCE (PALS) Club. These gentlemen have consistently demonstrated leadership and vision within our community, leaving an indelible mark on its cultural and intellectual landscape.

About the Biographies

While it is impossible to exhaustively list all PALS Club members or comprehensively detail their numerous achievements, we have endeavored to compile the most complete and accurate information available. These biographies offer a glimpse into the lives and accomplishments of some of our most notable members.

Impact and Legacy

The men featured in these biographies have:

- Served as pillars of our community*
- Advanced the fields of art, literature, and science*
- Inspired future generations through their work and dedication*
- Contributed significantly to local and, in many cases, national progress*

These biographies serve not only as a record of individual achievements but also as a testament to the collective impact of the PALS Club on our community's development and cultural enrichment.



Norris L. Bayless, a native of Logan County, Ohio, has led a life marked by academic excellence, professional achievement, and community involvement.

Early Life and Education

Norris attended public schools in West Mansfield, OH, laying the foundation for his future academic pursuits. His higher education journey was particularly noteworthy:

- Graduated Cum Laude from Central State University with a B.S. degree in accounting
- Earned a Master of Arts degree in Accounting from Ohio State University

These academic achievements set the stage for a successful career in finance and accounting.

Professional Career

Norris dedicated 28 years of his professional life to the US Air Force, where he served as an Accountant. His expertise and leadership skills led him to hold the prestigious position of Deputy Director of Accounting and Finance at the Headquarters for the Air Force Logistics Command (AFLC).

Community Involvement and Memberships

Beyond his professional life, Norris has been actively involved in various organizations, demonstrating his commitment to community service and personal growth:

- Member of Kappa Alpha Psi Fraternity
- Member of Miami Consistory #26
- Member of National Campers and Hikers Association, Inc.
- Associate member of Y.M.C.A. of Xenia and Greene County

These affiliations reflect Norris's diverse interests, from professional networking to outdoor activities and community service.

Personal Life

Norris is married to the former Ruth Goatley of Wampum, PA. This union speaks to his commitment to personal relationships alongside his professional pursuits.

Throughout his life, Norris L. Bayless has exemplified the values of academic excellence, professional dedication, and community engagement. His journey from a small town in Ohio to a leadership position in the US Air Force finance department, coupled with his active

involvement in various organizations, paints a picture of a well-rounded individual committed to both personal growth and community service.



William E. Chapman was born in Coshocton, Ohio. His early education took place at East High School in Columbus, Ohio, a public high school with a rich history dating back to 1922.

After completing his secondary education, William pursued higher studies at Ohio State University, where he earned a Bachelor of Arts degree in Business Administration. This academic achievement laid the foundation for his future career.

William dedicated a significant portion of his professional life to Federal civil service, serving for 32 years before retiring. His long tenure in government work demonstrates a commitment to public service and a wealth of experience in the federal sector.

On the personal front, William is married to Dorothy. Together, they have a daughter named Jacqueline. William and Dorothy are proud grandparents to three grandchildren, further enriching their family life.

Throughout his life, William E. Chapman has exemplified dedication to education, a successful career in public service, and strong family values. His journey from Coshocton to Columbus, and through his years of federal service, paints a picture of a life well-lived and committed to both professional excellence and personal relationships.

Clinton E. Churchman is a distinguished individual with an impressive academic background and a career dedicated to public service.



Education

Clinton's educational journey is marked by significant achievements:

- Bachelor of Arts degree from Central State University
- Master of Arts degree from Ohio State University
- Ph.D. from Union Graduate School

Professional Career

Clinton served as a Regional Administrator for the Dayton Regional Office of the State of Ohio Youth Commission. This role highlights his commitment to youth development and public administration.

Affiliations and Awards

Clinton is an active member of Alpha Phi Alpha Fraternity, demonstrating his involvement in community and professional networks. His contributions to society have been recognized with awards from two prominent service organizations:

- Optimist International
- Kiwanis International

These accolades underscore Clinton's dedication to community service and positive societal impact.

Personal Life

Clinton is married to Gertrude, reflecting his commitment to family alongside his professional and community endeavors.

Throughout his life, Clinton E. Churchman has exemplified a strong commitment to education, public service, and community involvement. His academic achievements, professional role in youth services, and recognition from service organizations paint a picture of a well-rounded individual dedicated to making a positive impact in his community.



Donald Cunningham, born in Jefferson City, Tennessee, has built a life characterized by education, professional service, and community involvement.

Early Life and Education

Donald's educational journey began in Xenia, Ohio, where he attended Xenia High School. Following his secondary education, he pursued higher studies at Central State University, focusing on Industrial Arts and Agriculture. This educational background laid the foundation for his future career.

Professional Career

Donald's professional life has been dedicated to Central State University, where he served as the Superintendent of Water and Sewage. This position highlights his expertise in infrastructure management and his commitment to maintaining essential services for the university community.

Community Involvement

Donald is actively involved in various community organizations, demonstrating his dedication to civic engagement:

- Member of Wilberforce Masonic Lodge #21
- Member of Wilberforce Optimist Club
- Member of Concerned Citizens of Xenia
- Member of Akbar Shrine Temple #41

These affiliations reflect Donald's commitment to community service, personal growth, and local civic improvement.

Family Life

Donald is married to Catherine. Together, they have raised two children, Tracy and Teresa, showcasing his dedication to family alongside his professional and community commitments.

Throughout his life, Donald Cunningham has exemplified a strong work ethic, community involvement, and family values. His journey from Tennessee to Ohio, his career at Central State University, and his active participation in local organizations paint a picture of a man deeply committed to his community and family.



Reginald S. Evans, a native of Xenia, Ohio, has led a life marked by community service, professional achievement, and civic engagement.

Early Life and Education

Born and raised in Xenia, Ohio, Reginald attended the local public schools, laying the foundation for his future contributions to his hometown.

Professional Career

Reginald served as the Secretary-Treasurer of the Xenia Housing Development, Inc., demonstrating his commitment to improving housing conditions and community development in his local area.

Community Involvement and Honors

Reginald has been actively involved in various community organizations:

- Member of the Xenia Lions Club
 - Received the Outstanding Lions Award in 1976
 - Awarded the Award of Merit by the City of Xenia, OH in 1978
- Member of Wilberforce Lodge #21
- Member of American Legion Post #536

These affiliations and awards highlight Reginald's dedication to community service and his significant contributions to Xenia.

PALS Club Leadership

Reginald's leadership qualities are further evidenced by his role as a Past President of the PALS Club, showcasing his commitment to the organization's goals and values.

Family Life

Reginald is married to Maria. Together, they have raised two children, Raeburn and Valerie Kathryn, balancing his community involvement with family responsibilities.

Throughout his life, Reginald S. Evans has exemplified a strong commitment to his hometown of Xenia, Ohio, through his professional work in housing development, active participation in community organizations, and leadership roles. His numerous awards and recognitions testify to the positive impact he has made on his community, while his family life demonstrates his ability to balance public service with personal commitments.

Charles Preston Feaster: Tuskegee Airman, Community Leader, and PALS Club President

Charles P. Feaster, born in 1921, was a distinguished Tuskegee Airman, community leader in Xenia, Ohio, and past president of the Promoters of ART-LITERATURE-SCIENCE (PALS) Club.

Military Service

Feaster served as a technical engineer with the famed Tuskegee Airmen during World War II. He trained at Tuskegee, Alabama, and Chanute Army Air Field in Illinois. In 1943, Feaster was assigned to the 99th Pursuit Squadron in Cape Bon, Tunisia, where he maintained P-40 Warhawks⁴⁵.

Recognition

The Tuskegee Airmen's contributions were recognized decades after the war. While not explicitly mentioned in the search results, it is known that President Barack Obama honored the Tuskegee Airmen, likely including Feaster, for their service and role in desegregating the U.S. military.

Community Leadership

After the war, Feaster became an active member of the Xenia, Ohio community:

- He was a dedicated member of Zion Baptist Church, always ready to help with repairs and maintenance.
- Feaster was known for his humility, pride in his service, and willingness to share his experiences in later years.

PALS Club Involvement

While not mentioned in the search results, Feaster's role as a past president of the PALS Club demonstrates his continued commitment to community service and leadership.

Charles P. Feaster passed away on January 11, 2016, at the age of 94, leaving behind a legacy of service, courage, and community involvement.



Chester D. Gilmore, born in Jackson, Ohio, led a life characterized by entrepreneurship and community involvement.

Early Life and Education

Chester attended public schools in his hometown of Jackson, Ohio, laying the foundation for his future business acumen.

Professional Career

In 1937, Chester moved to Xenia, Ohio, where he established, owned, and operated the Gilmore Fuel and Supply Company. This business played a crucial role in the community, supplying coal to local residents, businesses, and educational institutions including Wilberforce and Central State Universities. Chester's entrepreneurial spirit and dedication to his business were evident in his 33-year tenure, from which he retired in 1970.

Community Involvement

Chester was an active member of his community, participating in local organizations that promoted business and social connections:

- Member of the Xenia Chamber of Commerce
- Member of Town and Country

These affiliations demonstrate Chester's commitment to local business development and community engagement.

Family Life

Chester was married to Reva. Together, they raised one daughter, Maxine, balancing family life with his business responsibilities.

Throughout his life, Chester D. Gilmore exemplified the values of entrepreneurship, community service, and family dedication. His journey from Jackson to Xenia, and his successful business venture that served the community for over three decades, paint a picture of a man deeply committed to both his professional pursuits and his local community.

Robert S. Greene, a native of Xenia, Ohio, led a life marked by military service, entrepreneurship, and dedication to public service.

Early Life and Education

Born in Xenia, Ohio, Robert attended local public schools, laying the foundation for his future endeavors.

Military Service

During World War II, Robert served his country as part of the Transportation Corps of the U.S. Army. His service during this critical period of history demonstrates his commitment to national defense.

Education and Career

Following his honorable discharge from the military, Robert pursued higher education at Central State University. Leveraging his education and entrepreneurial spirit, he established his own construction business.

Robert's career path also led him to Wright-Patterson Air Force Base, where he worked for a period. This experience in both the private sector and government installations showcases his versatility and adaptability.

Government Service

Robert dedicated a significant portion of his professional life to government service. He retired in 1976 from his position as Chief of Publication Section in the Cataloging Division, capping off a career of public service.

Family Life

Robert is married to Sara. Together, they raised three daughters: Sylvia, Sharon, and Sandra.

Throughout his life, Robert S. Greene exemplified the values of service, entrepreneurship, and family dedication. His journey from military service through education, private business ownership, and government work paints a picture of a man committed to both personal growth and public service.

Paul L. Hasty, born in Oxford, Ohio, has led a distinguished career in education and aeronautical research.

Education

Paul's academic journey is marked by significant achievements:

- Graduated from Miami University with an A.B. degree
- Earned an M.A. degree from Howard University
- Pursued post-graduate studies at Ohio State University and the University of Cincinnati

Professional Career

Paul's career has spanned both education and engineering:

- Served as a teacher of Mathematics and Physics at Wilberforce University
- Worked as Principal of East High School and Lincoln Elementary
- Later transitioned to become an Aeronautical Research Engineer at Wright-Patterson Air Force Base (WPAFB), specializing in Nuclear Engineering and Atmosphere turbulence

Professional Affiliations

Paul is a member of several prestigious organizations:

- Sigma Xi
- American Institute of Aeronautics and Astronautics
- Rotary

Personal Life

Paul is married to Elizabeth.

Throughout his life, Paul L. Hasty has demonstrated a commitment to education and scientific research. His journey from teaching mathematics and physics to becoming an aeronautical research engineer showcases his versatility and dedication to advancing knowledge in both educational and scientific fields.

Harry G. Johns has led a life dedicated to education, both as a student and as a professional.

Education

Harry's academic achievements include:

- A Bachelor of Science degree in Commerce from Wilberforce University
- A Master of Arts degree in Business from Columbia University's Graduate School of Business

Professional Career

Harry's career has been primarily focused on higher education:

- Served at Central State University for 29 years before retiring in 1978
- Began a second career at Wilberforce University after his retirement from Central State

This transition demonstrates his ongoing commitment to education and his alma mater.

Community Involvement

Harry has been actively involved in various community organizations:

- Member of the Xenia Rotary Club
- Served on the Board of Directors of the Greene County United Way
- Member of the Greene County Children's Services Board

These affiliations highlight his dedication to community service and child welfare.

Family Life

Harry is married to Bessie. Together, they have raised four children: Kevin, Richard, Geddes, and David.

Throughout his life, Harry G. Johns has exemplified a strong commitment to education, community service, and family values. His long career in higher education, coupled with his active involvement in local organizations, paints a picture of a man dedicated to both academic excellence and community improvement.



Melvin A. Johnson, Sr. was born in Lockland, Ohio, where he spent his formative years and received his early education.

Education

Melvin's educational journey began in the public schools of Lockland, Ohio, where he completed his primary and secondary education. He then pursued higher education at Wilberforce University, graduating with a Bachelor of Science degree in Commerce.

Professional Career

After his university studies, Melvin dedicated a significant portion of his professional life to Central State University. He served the institution for many years before retiring in 1966, demonstrating a long-standing commitment to higher education.

Community Involvement

Melvin has been actively involved in various organizations throughout his life:

- Member of Kappa Alpha Psi Fraternity
- Member of the T.B.R.D. Association
- Member of the Y.M.C.A.

These affiliations reflect his commitment to community service, personal growth, and social engagement.

Family Life

Melvin is married to Arletta. Together, they have one son, Melvin, Jr.

Throughout his life, Melvin A. Johnson, Sr. has exemplified the values of education, community involvement, and family dedication. His journey from Lockland to Wilberforce University, his career at Central State University, and his active participation in community organizations paint a picture of a man committed to both personal growth and community service.



J. Anderson Mallory, a native of Chicago, Illinois, has dedicated his life to public service, professional development, and community involvement.

Education and Training

Anderson pursued a diverse educational path, studying at the following institutions:

- John C. Robinson School of Aeronautical Dynamics
- Wilson College, School of Pre-Medicine
- Received an honorary graduate degree from the National Radio Institute of Electrical Appliances in Washington, D.C.

These experiences reflect his broad interests and commitment to lifelong learning.

Professional Career

Anderson served with the United States Postal Service (USPS) for 34 years, where he demonstrated dedication and excellence in his work. Following his retirement from USPS, he began a second career as a Bailiff for the 3rd Common Pleas Court of Greene County, continuing his service to the public.

Community Involvement

Anderson has been an active member of several organizations that reflect his commitment to civic engagement and personal growth:

- Wilberforce Lodge #21 F.&A.M.
- The Four Seasons Decorating Guild
- N.A.F.L. Association #49

Additionally, Anderson has been a proud member of the PALS Club for 27 years, showcasing his dedication to fostering community connections and supporting its mission.

Family Life

Anderson is married to Beatrice. Together, they have a daughter, Kimberly Lynn, and one granddaughter.

Throughout his life, J. Anderson Mallory has exemplified the values of service, education, and community involvement. His long career with USPS, followed by his role in the judicial system

and active participation in various organizations, highlights his unwavering commitment to making a positive impact in both his professional and personal life



Murville T. McCants, born in Mobile, Alabama, has led a life marked by dedication to public service and community involvement. His journey from the southern United States to becoming a respected figure in Greene County, Ohio, showcases his commitment to personal growth and civic duty.

Education

McCants pursued his education at two notable institutions:

- Emerson N. & I. Institute in Mobile, Alabama
- National Radio Institute

Professional Career

McCants served as a bailiff of the Greene County Common Pleas Court, a position that demonstrates his commitment to the legal system and public service.

Community Involvement and Affiliations

McCants is actively involved in various community organizations, showcasing his dedication to civic engagement:

- Member of the Wilberforce Optimist Club
- Member of Miami Consistory #26
- Member of Akbar Temple #41
- Member of Town and Country
- Member of The Podners

Masonic Achievements

McCants has achieved a significant rank within the Masonic order:

- 33rd degree Mason, a distinction that reflects his dedication and service within the organization

Personal Life

Murville T. McCants is married to Ruth. Together, they have two children:

- Murville T. McCants, Jr.
- Bonita

Through his career in public service and his extensive community involvement, Murville T. McCants has demonstrated a strong commitment to his community and fellow citizens. His life reflects the values of service, community engagement, and personal growth.



Marshall E. McGhee, born in Chicago, Illinois, dedicated his life to education and community service. His journey from the Midwest to becoming a respected educator and business leader showcases his commitment to personal growth and professional excellence.

Education

McGhee pursued higher education with dedication:

- B.A. degree from Wilberforce University
- Master of Arts from Antioch College

Professional Career

McGhee's career in education spanned several institutions:

- Worked at Dale Hale Williams University
- Served at Central State University
- Contributed to Middletown Public Schools

Beyond his academic roles, McGhee demonstrated entrepreneurial spirit as the President and CEO of McGhee and Associates.

Community Involvement

McGhee was actively involved in professional and community organizations:

- Member of the Midwest Cooperative Education Associations
- Participated in The United Way

Through his career in education and his business leadership, Marshall E. McGhee made significant contributions to both academia and his community, leaving a lasting impact on the institutions he served and the students he influenced.

Paul McStallworth: A Scholar and Community Leader

Paul McStallworth, born in Flatwoods, Alabama, and raised in Pennsylvania, dedicated his life to education, scholarship, and community service. His journey from the South to becoming a respected historian and university administrator exemplifies his commitment to academic excellence and public service.

Education

McStallworth pursued higher education with distinction:

- B.A. degree from Geneva College
- M.A. from Howard University
- Ph.D. from Ohio State University

Academic Career

McStallworth's professional life was primarily centered at Wright State University, where he held several significant positions:

- Professor of History
- Special Assistant to the President

He also served as Interim Vice President at Central State University, further demonstrating his leadership in higher education.

Scholarly Contributions

McStallworth made significant contributions to historical scholarship:

- Authored and co-authored several publications in his field

Community Involvement

McStallworth was actively engaged in various community organizations:

- Member of the Greene County Board of Health
- Served on the County Task Force for the National Afro-American Museum and B.F. Lee
- Board member of the Wilberforce Community Health Center

Honors and Awards

His contributions to academia were recognized with the Outstanding Alumni Award from the Ohio State University (OSU) Graduate School.

Personal Life

Paul McStallworth was married to Charlotte. Together, they raised two daughters:

- Ann
- Carol

Through his academic career, scholarly work, and community service, Paul McStallworth made lasting contributions to historical research, higher education, and public health initiatives, leaving a legacy of intellectual rigor and civic engagement.

James G. Miller: A Life of Service and Community Engagement

James G. Miller, born in Atlanta, Georgia, and raised in Cleveland, Ohio, dedicated his life to public service and community involvement. His journey from the South to becoming a respected training specialist in the defense sector showcases his commitment to personal growth and professional excellence.

Education

Miller pursued higher education with dedication:

- Attended Cleveland Central in Cleveland, OH
- B.S. degree from Wilberforce University
- M.S. degree from New York University

Professional Career

Miller's career was marked by his significant role in the defense sector:

- Served as Chief of Training Development Services for the Defense Electronics Supply Center
- Worked as a chief training development specialist

Community Involvement and Affiliations

Miller was actively involved in various community and professional organizations:

- Member of the Wilberforce Optimist Club
- Member of the American Legion
- Member of Kappa Alpha Psi Fraternity

Personal Life

James G. Miller is married to Connie. Together, they have five children:

- James, Jr.
- Steven
- Karen
- Karl
- Donald

Through his career in defense training and his extensive community involvement, James G. Miller has demonstrated a strong commitment to both professional excellence and civic engagement. His life reflects the values of service, education, and family.

Herbert S. Pickens: Educator and Community Leader

Herbert S. Pickens, born in Cincinnati, Ohio, dedicated his life to education and community service. His journey from his hometown to becoming a respected educator in Dayton showcases his commitment to public service and personal growth.

Early Life and Education

- Born and raised in Cincinnati, Ohio
- Attended public schools in Cincinnati
- Graduated from the Wilberforce Academy at Wilberforce University with a B.S. degree

Military Service

Upon graduation, Pickens embarked on a brief military career:

- Received a ROTC commission as a 1st Lieutenant
- Served for 4 years
- Honorably discharged from the military

Professional Career

Following his military service, Pickens dedicated himself to education:

- Taught in the Dayton Public School System
- Retired after 36 years of service as an educator

Community Involvement and Affiliations

Pickens was actively involved in various community and fraternal organizations:

- Member of Alpha Phi Alpha Fraternity
- Member of the Masonic Lodge (Harmony) of Dayton
- Member of the Consistory of Troy
- Member of the Shrine of Springfield

Personal Life

Herbert S. Pickens is married to Johnese.

Through his long career in education and his extensive community involvement, Herbert S. Pickens has demonstrated a strong commitment to both educational excellence and civic engagement. His life reflects the values of service, education, and community leadership.

John W. Rose: Educator and Craftsman

John W. Rose, a long-time resident of the Wilberforce community since 1938, dedicated his life to education and the pursuit of diverse interests. His journey from Oklahoma to becoming a respected educator in Ohio showcases his commitment to teaching and lifelong learning.

Early Life and Education

- Completed public schooling in Luther, Oklahoma
- Graduated from West Virginia State College with a B.S. in Mechanical Arts

Professional Career

Rose devoted his career to education:

- Served as an Industrial Arts Teacher in the Xenia School System
- Retired after 31 years of dedicated service in education

Community Involvement and Affiliations

Rose was actively involved in various professional and hobby-related organizations:

- Member of the National Association of Watch and Clock Collectors, Inc.
- Member of the Dayton Gem and Mineral Society
- Member of the National Education Association
- Member of Kappa Alpha Psi fraternity

Personal Life

John W. Rose is married to Clara. Together, they have:

- One daughter, Bellie Carolyn
- One granddaughter

Through his long career in education and his diverse interests, John W. Rose has demonstrated a commitment to both teaching and personal growth. His life reflects the values of education, craftsmanship, and community engagement.



Walter G. Sellers: Educator and Community Leader

Walter G. Sellers dedicated his life to education and community service, making significant contributions in both academic and civic spheres.

Education

- Graduated from Central State University
- Pursued further studies at Miami and Wittenberg Universities
- Received specialized training in admissions at Harvard University

Professional Career

Sellers' career was marked by leadership roles in education and public service:

- Served as the director of University Relations and Alumni Affairs at Central State University
- Appointed to a four-year term as a member of the Seventh Congressional District Academy Review Board
- Served as president of the Xenia City Board of Education

Community Involvement

Sellers was actively engaged in numerous community organizations:

- Member of the Xenia Kiwanis Club
- Member of Kappa Alpha Psi Fraternity
- Member of the Xenia Area Chamber of Commerce
- Served on the Board of Directors of Xenia Senior Citizens
- Involved in many other community organizations

Personal Life

Walter G. Sellers is married to Theodosia. Together, they have three children:

- Victoria
- Walter III
- Ronald

Through his career in education administration and his extensive community involvement, Walter G. Sellers has demonstrated a strong commitment to both academic excellence and civic engagement. His life reflects the values of service, education, and community leadership.



Charles W. Smith: Educator and Community Leader

Charles W. Smith, a native of Xenia, Ohio, dedicated his life to education and community service. His journey from local public schools to becoming a respected educator and community member exemplifies his commitment to personal growth and civic engagement.

Early Life and Education

- Born and raised in Xenia, Ohio
- Attended public schools in Xenia
- Graduated from Wilberforce University with a B.S. in Physical Education & Business Administration
- Obtained a 3rd class license from Hills School of Steam Engineers

Professional Achievements

Smith's educational background in Physical Education, Business Administration, and Steam Engineering suggests a diverse skill set, though specific career details are not provided.

Community Involvement and Affiliations

Smith was actively involved in various fraternal and veterans' organizations:

- Life member of Omega Psi Phi Fraternity
- Life member of Miami Consistory Masons of Ohio
- Life member of John Roan Post #517 American Legion

Personal Life

Charles W. Smith is married to Almeta.

Through his education and extensive community involvement, Charles W. Smith has demonstrated a strong commitment to both personal development and civic engagement. His life reflects the values of education, brotherhood, and community service.



Robert H. Taylor: A Life of Service

Robert H. Taylor, a native of Dayton, Ohio, dedicated his life to public service and community involvement.

Education and Early Life

- Born and raised in Dayton, Ohio
- Graduated from Roosevelt High School in Dayton

Professional Career

Taylor's career was marked by his service to the community:

- Served as a bus driver at Wright-Patterson Air Force Base (WPAFB)

Community Involvement

Taylor was actively involved in local organizations:

- Member of the Podners Club
- Member of the Optimist Club

Personal Life

Robert H. Taylor is married to Yvonet.

Through his career in public service and his community involvement, Robert H. Taylor demonstrated a commitment to his local community and fellow citizens.



Isaac N. Ward: Salesman and Community Member

Isaac N. Ward, a native of Xenia, Ohio, built a successful career in automotive sales while maintaining strong ties to his hometown community.

Early Life and Education

- Born and raised in Xenia, Ohio
- Completed elementary and secondary education in the Xenia Public School System
- Pursued further studies at Sinclair College
- Attended the General Motors Training Center for Sales

Professional Career

Ward's career was marked by his success in automotive sales:

- Worked as a car salesman for over 15 years
- Named Salesman of the Year in 1976, recognizing his exceptional performance in the field

Personal Life

Isaac N. Ward is married to Donna. Together, they have three children.

Through his career in sales and his roots in the Xenia community, Isaac N. Ward demonstrated a commitment to professional excellence and family values. His life reflects the importance of local education, specialized training, and dedication to one's chosen career path.



James R. Ware: Entrepreneur and Game Master

James R. Ware, born in Raleigh, North Carolina, and raised in Xenia, Ohio, led a diverse career culminating in successful business ownership. His life journey showcases adaptability, entrepreneurial spirit, and a passion for strategic games.

Early Life and Education

- Born in Raleigh, North Carolina
- Attended public schools in Xenia, Ohio

Professional Career

Ware's career was marked by diverse experiences before settling into business ownership:

- Worked as an insurance salesman
- Served as an inspector with the Xenia Tobacco Company
- Employed at Delco Products
- Owned and operated a package store business, from which he retired in 1977

Achievements and Affiliations

Ware demonstrated exceptional skill in strategic games and community involvement:

- Life Member of the Ohio Checker Association
- Life Master of the American Bridge Association
- Junior Master of the American Contract Bridge League
- 32nd degree Mason
- Charter member of the Wilberforce Optimist Club

Personal Life

James R. Ware is married to Pauline.

Through his varied career experiences, successful business ownership, and mastery of strategic games, James R. Ware exemplified adaptability and lifelong learning. His involvement in community organizations and achievement in games of strategy reflect a life rich in both professional and personal pursuits.



Herbert L. White: Financial Administrator and Community Leader

Herbert L. White, born in Hilliard, Ohio, dedicated his career to financial administration in educational institutions and community service. His journey from small-town Ohio to becoming a respected fiscal officer exemplifies his commitment to education and financial stewardship.

Early Life and Education

- Born in Hilliard, Ohio
- Graduated from Hilliard High School
- Earned a degree from Wilberforce University

Professional Career

White's career was marked by significant contributions to financial administration in educational institutions:

- Served as Business Manager of Okolona College in Mississippi
- Held the position of Assistant Bursar at Central State University
- Worked as Treasurer Manager of the Central State University Federal Credit Union

Community Involvement and Affiliations

White was actively involved in various professional and fraternal organizations:

- Member of the Board of Directors of Public Employee Retirees, Inc.
- Achieved the rank of 33rd degree Mason
- Member of the Elks organization

Personal Life

Herbert L. White is married to Margaret E.

Through his career in financial administration and his extensive community involvement, Herbert L. White demonstrated a strong commitment to both fiscal responsibility and community service. His life reflects the values of education, financial stewardship, and civic engagement.



Herbert H. Willis, Sr.: Educator and Accounting Professional

Herbert H. Willis, Sr., born in Louisville, Kentucky, dedicated his life to education and accounting. His journey from the South to becoming a respected professor and department chair showcases his commitment to academic excellence and professional development.

Early Life and Education

- Born and raised in Louisville, Kentucky
- Attended public schools in Louisville
- Graduated from Howard University with a B.A. degree
- Earned an M.B.A. degree from New York University
- Pursued further studies at Ohio State University and the University of Nebraska at Omaha

Professional Career

Willis's career was marked by significant contributions to higher education:

- Served as an Associate Professor at Central State University
- Held the position of Associate Professor and Chairman of the Department of Accounting

Community Involvement and Affiliations

Willis was actively involved in professional and community organizations:

- Member of Alpha Phi Alpha Fraternity
- Member of the Wilberforce Optimist Club

Personal Life

Herbert H. Willis, Sr. is married to Urcelle.

Through his career in academia and his community involvement, Herbert H. Willis, Sr. demonstrated a strong commitment to both educational excellence and professional development in the field of accounting. His life reflects the values of education, leadership, and community engagement.



James R. Anderson: Educator and Civil Servant

James R. Anderson, born in Ironspot, Ohio, just outside of Zanesville, dedicated his life to education and public service. His journey from rural Ohio to becoming a respected educator and civil servant exemplifies his commitment to personal growth and community development.

Education

- Completed his final two years of high school at Wilberforce, Ohio
- Earned a B.S. degree in Education from Wilberforce University
- Obtained a Master of Science degree in Education from Miami University

Professional Career

Anderson's career was marked by significant contributions to education and civil service:

- Served as Assistant Professor at Central State University for 27 years, retiring in 1966
- Worked as an Equal Employment Opportunity counselor with the Veterans Administration Center in Dayton, Ohio, retiring after 8 years of service in 1975

Community Involvement and Affiliations

Anderson was actively involved in various professional and community organizations:

- Member of The Royal Crescent Club
- Member of the Wilberforce University Lions Club
- Member of Alpha Phi Alpha Fraternity
- Member of Phi Delta Kappa Educational Fraternity

Personal Life

James R. Anderson is married to Juanita. Together, they have:

- Three sons: James R. III, Raymond, and R. Michael
- Seven grandchildren

Through his long career in education and civil service, as well as his extensive community involvement, James R. Anderson demonstrated a strong commitment to both educational

excellence and public service. His life reflects the values of education, equality, and community engagement.



Mack M. Greene: Educator, Athlete, and Global Humanitarian

Mack M. Greene, born in Georgetown, Kentucky and raised in Dayton, Ohio, led a life dedicated to education, athletics, and international service. His journey from the Midwest to global humanitarian work exemplifies his commitment to personal growth and community development.

Early Life and Education

- Born in Georgetown, Kentucky
- Raised in Dayton, Ohio
- The Dayton Y.M.C.A. played a crucial role in his early development
- Secured a scholarship to the Y.M.C.A. College in Springfield, Massachusetts

Professional Career

Greene's career was marked by diverse roles in education and athletics:

- Served as the Director of Athletics and Professor of Health, Physical Education and Recreation
- Head of the Drama Department
- Staff member at Hampton Institute

International Service

Greene's commitment to service extended beyond national borders:

- Held a long overseas assignment in India under the auspices of the World Alliance of the Y.M.C.A.

Through his career in education, athletics, and international service, Mack M. Greene demonstrated a lifelong commitment to personal development and global understanding. His life reflects the values of education, physical fitness, and cross-cultural engagement.



Robert K. Shoecraft: A Legal Pioneer in Guam and Micronesia

Robert K. Shoecraft, born in Xenia, Ohio, built a distinguished legal career that took him from the Midwest to the Pacific islands. His journey exemplifies dedication to public service and adaptability in diverse legal environments.

Education

- Graduated from The Ohio State University Law School

Career in Guam and Micronesia

- 1962: Appointed Assistant Attorney General for the Trust Territory of the Pacific Islands, overseeing legal matters for 2,141 islands
- 1965: Promoted to Attorney General of the Trust Territory
- 1967: Appointed Chief Justice of the High Court of the Trust Territory

Private Practice

- 1970 onwards: Established a private law practice on Guam, focusing on corporate and business representation

Shoecraft's career trajectory showcases his versatility as a legal professional, from public service roles in territorial administration to the judiciary, and finally to private practice. His work in the Trust Territory of the Pacific Islands during a crucial period of its development highlights his significant contributions to the legal landscape of Micronesia.

Aleksandar Svager: Holocaust Survivor, Educator, and Philanthropist

Aleksandar Svager was born on August 10, 1931, in Yugoslavia to a Jewish doctor and his wife. His early life was marked by the turmoil of World War II and the Holocaust.

Survival and Early Years

At the age of nine, Svager and his family were forced to flee Nazi-occupied Yugoslavia in 1941, narrowly escaping deportation to Auschwitz. They found refuge in Italy, where young Aleksandar showed remarkable resilience and resourcefulness, even becoming a money changer for local shopkeepers.

After the war, the Svager family returned to Sarajevo. Despite the challenges of living under communist rule, Aleksandar pursued his education, eventually becoming a professor at the University of Sarajevo.

Journey to America

In 1960, seeking further education and escaping political pressures, Svager came to the United States on a Fulbright Scholarship. He attended Texas Christian University, earning a master's degree in physics. When asked about attending a church school, he famously replied, "I don't mind... I've lost so much time in school during the war".

Career at Central State University

Svager arrived at Central State University (CSU) in Wilberforce, Ohio, in 1964 as a professor of physics. Within a year, he became chair of CSU's first Computer Science Department.

Marriage and Philanthropy

In 1968, Svager married Thyrsa Frazier, a mathematics professor at CSU. Together, they dedicated their lives to education and helping students, particularly African-American women pursuing mathematics degrees.

The Svager's lived on one salary and invested the other, creating a fund to support students in need. After Thyrsa's passing in 1999, Aleksandar established the Thyrsa Frazier Svager Scholarship Fund through the African-American Community Fund of The Dayton Foundation.

Legacy

By 2024, the Thyrsa Frazier Svager fund had awarded over \$101,000 in scholarships to 28 African-American women studying mathematics. Svager's commitment to education and philanthropy continued throughout his retirement years.

Aleksandar Svager passed away on October 3, 2024, at the age of 93, leaving behind a legacy of resilience, education, and generosity.

PRESENT DAY MEMBER BIOGRAPHIES



Eric D. Bradley, a native of Dayton, Ohio, has led a distinguished career marked by academic excellence, professional accomplishments, and community leadership. His journey exemplifies dedication, versatility, and a commitment to both personal growth and public service.

Early Life and Education

Born and raised in Dayton, Bradley's potential for leadership emerged early. He graduated from Wilbur Wright High School in 1980, where he was a two-year member of the National Honor Society and a standout athlete, earning the title of City League Player of the Year in basketball in 1979.

Bradley's pursuit of higher education was equally impressive:

- B.S. in Telecommunications Management from Northern Arizona University (1984)
- M.S. in General Administration from Central Michigan University (1996)
- M.Ed. in Sports Administration from Xavier University (2002)

Professional Career

Bradley's professional life has been characterized by a long and distinguished career in the U.S. Air Force, spanning over 39 years. His expertise encompassed various critical areas:

- Information Engineering
- Strategic Planning
- Electronic Commerce
- Policy Management
- Network Administration
- Emergency Management
- Software Management
- Information Management
- Cyber Security
- Portfolio Management

Beyond his military service, Bradley demonstrated entrepreneurial spirit as the Business Owner and Chief Financial Officer of Platinum Technology Services, LLC from 2004 to 2017.

Sports Leadership

Bradley's passion for sports, particularly basketball, led him to significant roles in athletics:

- Head Boys Basketball Coach at Patterson High School for 10 seasons, becoming the youngest African American Head Coach in Ohio at the time of his appointment in 1990
- Finished as Patterson High School's All-Time Winningest Coach
- Led teams to the school's only City League, District & Dayton Daily News Ratings Championships
- General Manager and Part Owner of the Dayton Jets, a professional basketball team in the International Basketball League (2005)
- Athletic Director and Director of Sports Management Department at the ARISE Academy in Dayton
- Executive Director of the Ohio Youth Sports Association (OYSA)

Community Involvement and Leadership

Bradley's commitment to community service is evident through his involvement in various organizations:

- President, Dayton City League Varsity Club
- Member, College Hill Neighborhood Association
- Life Member, Black In Government (BIG)
- Member, Jackson State National Alumni Association
- Polemarch, Kappa Alpha Psi Fraternity Inc. (Dayton Alumni Chapter)
- Member, Northern Arizona University Athletic Alumni Association

Awards and Recognition

Bradley's contributions have been widely recognized:

- Parity 100 Top Ten African American Male Award (2008)
- WPAFB Diversity Leadership Award (2012)
- Kappa Alpha Psi Achievement Award (2014)
- Wilbur Wright Athletic Hall of Fame Inductee (2016)

Personal Life

PAL Eric D. Bradley is married to Cheryl, and together they have two children and five grandchildren, balancing his professional achievements with a rich family life.

Through his multifaceted career and extensive community involvement, Pal Eric D. Bradley has established himself as a respected leader, mentor, and public servant, leaving a lasting impact on both his professional field and his community.



Dr. Calvin J. Bradshaw's life story is a testament to the power of perseverance, education, and the human spirit. Born and raised in the impoverished streets of southeast Washington D.C. by a single mother, Dr. Bradshaw's journey from humble beginnings to esteemed professional is both inspiring and instructive.

Early Life and Education

Despite the challenges of his upbringing, Dr. Bradshaw pursued higher education with determination. He earned:

- Multiple technical master's degrees
- A Ph.D. in Analytical Logistics

His academic achievements laid the foundation for a remarkable career that would span military service, academia, and the private sector.

Military Career

Dr. Bradshaw's military service was distinguished by:

- Rising to the rank of Air Force Field Grade Officer
- Serving tours in Saudi Arabia and Afghanistan
- Over 20 years of illustrious service

His time in the military not only honed his leadership skills but also provided the backdrop for many of the life lessons he would later share.

Professional Achievements

After retiring from the military, Dr. Bradshaw's career continued to flourish:

- Transitioned to the private sector as an executive and entrepreneur
- Played key roles in the Department of Defense
- Contributed significantly to LMI, a multi-million-dollar consulting firm
- Participated in critical projects across the Pacific and the Middle East

Public Speaking and Writing

Dr. Bradshaw's expertise and experiences have made him a sought-after public speaker:

- Over three decades of inspiring audiences worldwide
- Former Toastmasters President
- Distinguished graduate of a communications school
- Speechwriter for a US 3-star general

- Presenter at international conferences including INFORMS, IISE, and MORS

His memoir, "The Promise of Chance," offers insights into his life journey and philosophy, structured in four parts: The Struggle, The Strategy, The Success, and The Satisfaction.

Community Involvement

Dr. Bradshaw is committed to giving back to the community:

- Member of Promoters for Arts, Literature and Sciences (PALS)
- Supports initiatives to provide digital tools for underprivileged youth

Philosophy and Legacy

Dr. Bradshaw's life experiences have shaped his unique perspective on human potential:

- Emphasizes the shared human experiences of birth circumstances, decisions, and life's uncertainties
- Advocates for recognizing these commonalities as a path to happiness and success
- Often states, "Life's greatest gift is the promise of a second chance"

Through his work, writings, and public speaking, Dr. Calvin J. Bradshaw continues to inspire individuals to overcome challenges, embrace second chances, and strive for personal and professional excellence.



Charles A. Crawford, III, born on June 19, 1956, in Dayton, Ohio, is the only son of Charles A. Crawford Jr. and Alma Pauline (Taylor) Crawford. His life journey is marked by dedication to public service, technological expertise, and community involvement.

Education

Crawford's educational background reflects his commitment to learning and personal growth:

- Attended parochial schools from grades 1 through 12
- Member of the first graduating class of the merged Chaminade-Julienne High School
- Associate's degree in Law Enforcement Technology (1976)
- Bachelor of Science in Criminal Justice from the University of Cincinnati (1978)

Professional Career

Crawford's career spans over four decades, showcasing his versatility and expertise:

- Court Officer in Hamilton and Montgomery County Juvenile Court systems
- Selected as an Air Traffic Control Specialist trainee for the Federal Aviation Administration (FAA) in Oklahoma, OK and Des Plaines, IL (1979)
- Transferred to Wright-Patterson Air Force Base (WPAFB) Security Police Squadron
- Selected as an Intern Computer Programmer based on high scores in abstract reasoning on the Professional Advancement Career Examination (PACE) (1981)
- Held numerous positions developing, implementing, and managing programs/systems and software valued between \$41M - \$40B over 43 years
- Retired from Department of Defense Civil Service in December 2022 after 43 years of service

Community Involvement

Before joining the PALS Club, Crawford actively participated in various community programs:

- Explorer program with National Cash Register Program
- Red Cross Disaster Preparedness Coordinator
- Various leadership positions in the Black Data Processing Associates (BDPA), both locally and nationally

Personal Life

Charles A. Crawford, III has been married to Arvilla (Dabney) Crawford for 35 years. They reside in Phoneton, OH, and have two children:

- Charles A. Crawford IV (married to Porsha L. Bennett)
- Clarke A. Crawford

Charles & Porsha have blessed us with two grandsons:

- Charles A. Crawford V, 7 years old
- Julian Avery Crawford, 5 years old

Throughout his life, Charles A. Crawford, III has demonstrated a strong commitment to public service, technological advancement, and community engagement. His career trajectory from law enforcement to high-level program management in the Department of Defense showcases his adaptability and dedication to personal and professional growth.

Lee Esprit was born on November 17th. He has been married to Delores for 25 years.

Lee Esprit has had a distinguished career in education, serving as an educator at both Central State University and Wilberforce University in Ohio. His commitment to education and community service is evident through his involvement with the Promoters of ART-LITERATURE-SCIENCE (PALS) Club, where he served as President at one point.

As of 2025, Lee Esprit holds the status of Emeritus member in the PALS Club, indicating his long-standing contributions to the organization and its mission of fostering civic, educational, and social progress in the community.

While specific details about his educational background and career milestones are not provided in the available information, his role as an educator at two historically significant universities and his leadership in the PALS Club suggest a life dedicated to academic excellence and community engagement.

Chad Malik Gilbert, born on July 26, 1971, in Dayton, Ohio, is a native Daytonian with a rich personal and professional history. The first-born son of Lonny A. Gilbert and Anndail (Garrison) Gilbert, Chad spent his early years in Laredo, Texas, due to his father's active duty in the United States Air Force.

Education and Early Life

Chad's educational journey took place primarily in Dayton, Ohio. He attended Louis Troy and Miami Chapel Elementary Schools, followed by E.J. Brown Junior High School. His high school years were spent at The Dayton Career Academy and Colonel White High School, from which he graduated on June 2, 1989. After high school, Chad pursued higher education, studying T.V. Radio Broadcasting at Central State University in Wilberforce, Ohio (1989-1990) and Alabama State University in Montgomery, Alabama (1990-1991).

Family Life

Chad is married to Elizabeth Mica (Smith) Gilbert, whom he has known since childhood. The couple tied the knot on June 19, 2004, but their relationship spans nearly three decades, having been together since July 26, 1998. Chad and Elizabeth, affectionately known as Lizzy, have two daughters: Aniya Da'Lon Gilbert (28) and Nyla Da'nae Gilbert (19). They are also proud grandparents to Melody McKinney (9).

Professional Career

For the past 27 years, Chad has built a career in various aspects of the healthcare industry. His professional journey began on January 12, 1998, with Tricare (Anthem Alliance). Over the years, he has worked with diverse healthcare organizations, including:

- Tricare (military healthcare system)
- Caresource (Medicaid)
- Premier Health (Hospital Networks)
- Equitas Health (current position)

At present, Chad serves as the Medical Staff Credentialing Manager at Equitas Health.

Personal Values and Community Involvement

Chad is deeply committed to the advancement and empowerment of the Black community. He is passionate about cultivating and supporting Black individuals in all walks of life, striving for independence and encouraging them to live their best lives on their own terms. Chad emphasizes the importance of mutual support within the community, encompassing financial, spiritual, and emotional aspects.

For the past four years, Chad has been an active member of the PALS organization, introduced to the club by fellow PAL Christopher W. Turner. This involvement further demonstrates his commitment to community engagement and personal growth.

Throughout his life, Chad Malik Gilbert has demonstrated a strong dedication to his family, career, and community, embodying the values of perseverance, education, and mutual support.

Terry T. Futrell: Basketball Coach and Community Leader

Terry T. Futrell has built a distinguished career in basketball coaching, primarily in Ohio, while also contributing to his community through organizations like the Promoters of ART-LITERATURE-SCIENCE (PALS) Club.

Coaching Career

- 2017-Present: Assistant Coach, Cedarville University Yellow Jackets men's basketball team
- 2011-2017: Head Coach, Wilberforce University Bulldogs men's basketball team
 - Led the program to its first winning season in 19 years (13-12 record in 2016-17)
 - Improved the program from a 5-win season before his arrival to multiple seasons with double-digit victories
- 2009-2011: Assistant Coach, Cedarville University Yellow Jackets
 - Team record: 46-22
 - Won one American Mideast Conference Tournament title
 - Made two trips to the NAIA Division II National Tournament
- Prior to 2009: Assistant Coach, Wilberforce University (3 years)

Playing Career

- Played basketball at Defiance College (Ohio)
- Earned three letters in four years
- All-Hoosier-Buckeye Collegiate Conference performer
- Team MVP of the 1980 NAIA District 22 championship team
- Inducted into the Defiance College Athletic Hall of Fame in 2003

Community Involvement

While specific details about Futrell's involvement with PALS are not provided in the search results, his inclusion in this context suggests he is a member of the Promoters of ART-LITERATURE-SCIENCE (PALS) Club, contributing to its mission of fostering civic, educational, and social progress in the community.

Personal Life

Terry Futrell resides in Wilberforce, Ohio, with his wife Anita. They have four children.

Through his coaching career and community involvement, Terry T. Futrell has demonstrated a commitment to developing young athletes and contributing to the broader community in the Wilberforce and Cedarville areas.



Larry Hill, born on February 12 in Mobile, Alabama, has led a life marked by academic achievement, professional excellence, and community service. His journey from the southern United States to becoming a respected program manager in the Air Force showcases his dedication to personal growth and public service.

Education and Professional Development

Hill's commitment to education and continuous learning is evident in his academic achievements:

- Bachelor of Science in Computer Science from Alabama A&M University, graduating Cum Laude
- Software Development certification from the Air Force Institute of Technology (AFIT)
- Software engineering certification from Central Michigan University

Career in Civil Service

Larry Hill's professional life was defined by his long-standing commitment to the U.S. Air Force:

- Served for over 30 years as a civilian civil servant with the Air Force Life Cycle Management Center (AFLCMC), Air Force Materiel Command (AFMC)
- Worked as a Program Manager, overseeing Information Technology Logistics applications, programs, and systems
- Retired in December 2023, leaving behind a legacy of dedicated service

Community Involvement

Beyond his professional life, Hill is actively involved in his community:

- Serves in several church ministries at Greater St. John Baptist Church
- Lifelong member of the Dayton Alumni chapter of Kappa Alpha Psi Fraternity
- Longtime member of the Alabama A&M University, Dayton Alumni Chapter

Personal Life

Larry Hill has been married to his wife Rita for 27 years. Together, they have raised two children, balancing his professional achievements with a rich family life.

Through his career in civil service and his ongoing community involvement, Larry Hill has demonstrated a commitment to both technological advancement and social responsibility, making significant contributions to his profession and his community.

Wil A. Jameson, born on July 12th in Xenia, Ohio, has led a life characterized by academic achievement, professional excellence, and community service. His journey from a young student in the Upward Bound Program to a respected Chief of Cost Analysis in the Air Force showcases his dedication to personal growth and public service.

Early Life and Education

Jameson's early years were significantly shaped by his participation in the Upward Bound Program at Central State University. This program, under the guidance of Dr. Joseph Lewis, provided Jameson with crucial stability and direction. Dr. Lewis, a retired Navy officer with a Ph.D. in History, became a mentor to Jameson, instilling in him a pride in his heritage and a drive to live a purposeful life.

Jameson's educational achievements include:

- Graduation from Xenia High School and the Upward Bound Program in 1971
- B.S. degree in Mathematics from Central State University in 1976
- Pursued a Master's degree in Mathematics at Wright State University

Military Service and Early Career

- Served two years in the U.S. Navy, stationed in Pensacola, Florida
- Taught in the Math department at Central State University while pursuing his degree

Professional Career

Jameson's professional life has been defined by his long-standing commitment to the U.S. Air Force:

- Over 30 years of service as a civilian with the Air Force Life Cycle Management Center (AFLCMC), Air Force Materiel Command (AFMC)
- Serves as the Chief of Cost Analysis, overseeing software estimates for significant ACAT I Information Technology programs
- Supervises approximately 26 people across three geographical locations

Community Involvement and Philanthropy

Beyond his professional life, Jameson is actively involved in his community:

- Volunteers to tutor Central State and Wilberforce students in Math and Science
- Supports various charitable organizations, including:
 - The YMCA and its outreach programs
 - Good Neighbor House
 - Goodwill Charities and the arts
- Over 15 years as a Member of PALS Club/Foundation, including serving as Past President

Personal Life

Wil Jameson is married to Wanda Kelley Jameson. They have three adult children:

- Shay Kelley (Huntsville, AL)
- Lawrence Kelley (White Plains, MD)
- Amanda Jameson (Boulder, CO)

The couple is blessed with four granddaughters.

Through his career in civil service, ongoing community involvement, and dedication to education, Wil A. Jameson has demonstrated a commitment to both professional excellence and social responsibility, making significant contributions to his field and his community.



Dr. Melvin A. Johnson, Jr., born September 4, 1929, in Springfield, Ohio, led a distinguished career in academia and scientific research, leaving an indelible mark on the fields of biology and physiology.

Education

- 1950: B.S. in Biology, Central State College (now Central State University)
- 1955: M.S. in Zoology, Miami University
- 1969: Ph.D. in Cardiovascular Physiology, Jefferson Medical College

Academic Career

Dr. Johnson's academic journey spanned several decades and institutions:

- Central State University (CSU):
 - Professor of Biology (1972-1997)
 - Dean of the College of Arts and Sciences (1985-1995)
 - Vice President for Academic Affairs (1995-1996)
 - Professor Emeritus of Biological Sciences (2000)
- Wright State University (WSU):
 - Professor, Department of Physiology (1974-1985)
 - Adjunct Professor, Department of Physiology & Biophysics, School of Medicine (1985-2001)
- Grambling College (now Grambling State University):
 - Instructor of Biology (1955-1959)

Professional Memberships and Leadership Roles

Dr. Johnson was actively involved in numerous professional organizations, including:

- American Heart Association (various roles from 1969-1995)
- National Institute of Science (President, 1979-1981; Treasurer, 1984)
- Ohio Academy of Science
- American Physiological Society

Community Involvement

Beyond his academic pursuits, Dr. Johnson was deeply engaged in community service:

- United A.M.E. Church, Xenia, OH (Member, Trustee, Pianist)
- Tennis Instructor, Greene County YMCA and Xenia Department of Parks and Recreation
- Virginia Hollinger Memorial Tennis Club (Board member and President)
- Xenia Lions Club

Honors and Awards

Dr. Johnson's contributions were widely recognized:

- National Science Foundation Faculty Fellowship
- Elected to the American Men of Science (1969)
- Inducted into the CSU Achievement Hall of Fame
- Distinguished Alumnus Award, Thomas Jefferson University (1993)
- PAL-Of-The-Year (1993)

Personal Life

Dr. Melvin A. Johnson, Jr. was married to Ann, and they had two children, Ronald and Lois.

Throughout his career, Dr. Johnson exemplified excellence in education, research, and community service, leaving a lasting legacy in the fields of biology and physiology.

Robert A. Menafee is a distinguished economist and educator with a rich background in business and academia. Born and raised in Dayton, Ohio.

Menafee's journey in higher education began at Stanford University, where he earned his Bachelor of Arts in Economics (1986-1993). He later enhanced his expertise with a Master of Business Administration in Strategy, Marketing, and Organization Behavior from the prestigious University of Chicago Booth School of Business (2000-2002).

Menafee's professional career spans both the corporate and academic worlds. He has held various roles in strategic planning and financial analysis at renowned companies such as Reynolds & Reynolds and KPMG. In 2009, he served as a Program Manager at The Dayton Foundation's Minority Business Partnership, showcasing his commitment to community development.

In September 2010, Menafee transitioned to academia, becoming an Associate Professor of Economics at Sinclair Community College, a position he held for over a decade. Since August 2022, he has been serving as a Lecturer of Economics at the University of Dayton, where he teaches Principles of Microeconomics and Macroeconomics.

Known for his expertise in corporate strategy, mergers and acquisitions, financial analysis, and market research, Menafee has a proven track record of analyzing complex issues and presenting empirical data to support executive decision-making.

Beyond his professional achievements, Menafee is deeply involved in community service. He has been an active member of the Promoters of ART-LITERATURE-SCIENCE (PALS) Club for almost five years, serving as its Treasurer. This role underscores his commitment to fostering education, arts, and sciences in his community.

Robert A. Menafee's career exemplifies a blend of academic excellence, professional acumen, and community engagement, making him a respected figure in both educational and business circles in Dayton, Ohio.

Terry L. Palmer: DoD Civil Servant and PALS Club Leader

Terry L. Palmer dedicated his career to serving the Department of Defense as a civil servant while also making significant contributions to his community through leadership roles in the Promoters of ART-LITERATURE-SCIENCE (PALS) Club.

Professional Career

Palmer had a long and distinguished career as a civilian employee of the Department of Defense. While specific details of his DoD service are not provided in the available information, his work likely involved supporting critical defense operations and programs.

PALS Club Leadership

Palmer demonstrated a strong commitment to community service through his involvement with the PALS Club:

- Served as Secretary of the PALS Club
- Held the position of Treasurer
- Elected as Vice President of the organization

Additionally, Palmer served as Scholarship Committee Chairperson awarding multiple scholarships to deserving Americans of African descent. Through these leadership roles, Palmer contributed to the PALS Club's mission of fostering civic, educational, and social progress in the community.

Legacy

Terry L. Palmer's dual dedication to public service through his DoD career and community involvement with the PALS Club exemplifies a life committed to both national security and local community development. His willingness to take on multiple leadership positions within the PALS Club speaks to his civic-mindedness and desire to make a positive impact in his community.

Clarence L. Taylor, Jr., born on May 7th in Dayton, Ohio, is a distinguished professional with a rich background in business, finance, and community service.

Education

Clarence's academic journey began with his graduation from Paul Laurence Dunbar High School in 1982. He went on to pursue higher education, earning:

- A Master of Business Administration degree from the University of Phoenix
- A Bachelor of Science degree in Business from Wright State University
- An Associate Degree in Business Administration from Tiffin University

Professional Career

Currently, Clarence serves as a Contracting Officer (CO) at Wright-Patterson Air Force Base (WPAFB). In this role, he has gained extensive experience in various contracting areas, including Foreign Military Sales (FMS), Sustainment, Procurement Services, and Base Support Acquisitions.

His impressive career history includes:

- Commercial Banking Relationship Manager at Fifth Third Bank, managing a \$26.5 million Commercial Agricultural portfolio
- Director of Business Development and EOIC Manager at Citywide Development Corporation (1998-2007), where he managed a \$1 million revolving fund and leveraged over \$42 million for economic development projects in Dayton
- Various roles at KeyBank, NA (1986-1998), including Credit Administrator, Key Private Banking Manager, and Banking Center Manager

Community Involvement

Clarence has demonstrated a strong commitment to community service:

- Mentor and tutor with Dayton Public Schools for over 26 years
- Facilitator of a male leadership program at the Dakota Street Center
- Board Trustee for the Wright-Dunbar Area Credit Union, Inc. since 2002, currently serving as President

PALS Organization

As a valued member of the PALS organization, Clarence holds the position of Chief Financial Officer (CFO), overseeing the club's financial operations.

Personal Life

Clarence has been married for 28 years and resides in Dayton, Ohio, with his wife Sandi. They have four children:

- Sydney (Vanderbilt University/Wright State University - Medical)
- Clarence III (Eastern Michigan University)
- Devin, 6 years old
- Elijah Lee (Deceased)

Throughout his career and personal life, Clarence L. Taylor, Jr. has demonstrated a commitment to professional excellence, community service, and family values, making him a respected figure in both his professional and personal spheres.

Christopher W. Turner, a native Daytonian, was born as the second of three sons to Mr. and Mrs. Robert A. Turner Jr. While his roots are in Dayton, Chris spent many of his formative years in Georgia before returning to his hometown in 1986.

Education

Upon his return to Dayton, Chris attended Colonel White High School, graduating with the Class of 1989. Following in the footsteps of his parents and older brother, Chris became a "Mighty Marauder" at Central State University, where he earned his Bachelor's Degree in Business Management. It was during his time at Central State that Chris developed a love for reading, which has remained with him throughout his life.

Professional Career

For over 25 years, Chris has built a career in the healthcare industry. For the past 18 years, he has been employed at UHC (UnitedHealthcare), where he has held various roles. Currently, Chris works as a Provider Advocate, utilizing his extensive experience in the field.

Community Involvement

Chris is deeply passionate about community service. He actively mentors minority youth in both Dayton Public and private schools, focusing on helping them develop soft skills and emotional intelligence. This commitment to nurturing the next generation demonstrates Chris's dedication to giving back to his community.

PALS Club Membership

For the past four years, Chris has been a member of the PALS Club, where he currently serves as Vice-President. He credits his involvement with this group of distinguished brothers for keeping him centered and moving in a positive direction, both personally and professionally.

Personal Life

Chris's personal life is marked by a long-standing romance. He married his high school sweetheart, Diona, and they have enjoyed 22 years of marriage. Together, they have raised two children:

- Daughter Jori, a graduate of Vanderbilt University (Class of 2014)
- Son Christopher II, currently attending Ohio University

Christopher W. Turner's life story is one of educational achievement, professional success, community engagement, and family dedication. His commitment to mentoring youth and his active involvement in organizations like PALS Club showcase his belief in the power of positive influence and community support.

Clyde Wilson Vaughan, Jr. was born on August 31st in South Hill, Virginia. His early years were spent on the campus of St. Paul's College, where he lived with his parents, older sister, and younger brother.

Early Life and Education

Clyde's educational journey began at Todaro Elementary School in Lawrenceville, VA. In the early 1970s, his family relocated to Wilberforce, Ohio, where he completed his elementary education at Tecumseh Elementary.

During his childhood in Ohio, Clyde enjoyed a variety of activities, including:

- Riding his bike
- Taking Karate classes at Central State University
- Playing with friends and siblings in the Tawana apartments
- Listening to what is now known as 'Old School music'

His time in Virginia was marked by fond memories of visiting his grandparents' house, where he relished the apples from their orchards and gained experience picking tobacco.

Professional Career

Clyde's diverse career has included several notable positions:

- Bank Manager, where he and the Assistant Manager became known as the "Bonnie & Clyde" of the bank (though no cash was ever misplaced)
- Assistant Store Manager at Don's Super Value in Xenia, Ohio
- Currently works as the Acquisitions Specialist and Tech Support at Central State University Library, a position he has held for the past 16 years

Personal Interests

While working at Don's Super Value, Clyde developed a passion for bowling. He achieved the prestigious 700 series and received several recognitions from the Xenia Daily Gazette for his high bowling scores.

Family Life

Clyde is married to Atreva Dahmer-Vaughan. Together, they are proud parents to four children:

- Carmen
- Camille
- Brandon

- Clyde III

The couple also enjoys the company of their 12 grandchildren.

Throughout his life, Clyde W. Vaughan, Jr. has demonstrated adaptability in his career choices, a commitment to education and community, and a strong dedication to his family. His journey from Virginia to Ohio has shaped him into a well-rounded individual with a rich personal and professional life.

Robert Washington, III was born on February 7th in Palo Alto, California, but was raised in Dayton, Ohio. His life has been marked by a commitment to service, education, and family.

Military Service and Early Education

After graduating from high school, Robert enlisted in the U.S. Navy, serving his country for six years before receiving an honorable discharge. Upon returning to Dayton, he pursued higher education, first earning an Associate of Science in Industrial Engineer Technology from Sinclair Community College.

Higher Education and Early Career

Robert continued his academic journey at Central State University, where he obtained a Bachelor of Science degree in Business Management. This achievement led to his first professional role as a financial analyst with the Department of Defense (DoD).

Florida Years and Advanced Degrees

Following his time with the DoD, Robert relocated his family to Cocoa Beach, Florida, where they lived for approximately ten years. During this period, he furthered his education, completing two master's degrees:

- Master of Arts in Management & Leadership from Webster University
- Master of Business Administration

Return to Dayton and Current Career

In 2014, Robert moved back to his hometown of Dayton, Ohio, to help his sibling care for their ailing father. Currently, he works as a Financial Analyst at Wright-Patterson Air Force Base, OH.

Community Involvement

Robert and his family are active members of Mt Pisgah Church, where they attend for fellowship and worship. He has also served as Secretary for the PALS Club/Foundation, demonstrating his commitment to community service.

Family Life

Robert has been married to Stephanie for 17 years. Together, they have three children and are proud grandparents to two grandchildren.

Throughout his life, Robert Washington, III has demonstrated a strong dedication to personal growth, professional development, and family values. His journey from military service to advanced education and his current role in finance showcases his adaptability and commitment to excellence.



Darrell C. Williams was born on October 19, 1957, in LaPorte, Indiana. His life has been characterized by a commitment to military service, continuous education, and a successful career in financial management and project analysis.

Military Service

In 1980, Darrell enlisted in the United States Air Force, embarking on a long and distinguished military career. He served for 22 years before retiring in 2002, demonstrating dedication and loyalty to his country.

Education

Despite his long military career, Darrell continued to pursue higher education. In December 2020, he graduated from Purdue University with a Bachelor of Science degree in Project Management, showcasing his commitment to lifelong learning and professional development.

Professional Career

Following his military retirement, Darrell has built an impressive career in various roles within the Air Force civilian sector:

- Currently works as a Subject Matter Expert support for the Financial Management Branch in the Air Force Research Lab Headquarters (AFRL/HQ)
- Business Process Consultant in Air Force Life Cycle Management Center (AFLCMC), Air Force Materiel Command (AFMC)
- Financial Manager in a Program Management Office (PMO) in AFLCMC
- Project Analyst in a PMO in AFLCMC
- Senior Financial Analyst in a PMO in AFLCMC

These positions highlight Darrell's expertise in financial management, project analysis, and business process improvement within the Air Force's civilian structure.

Community Involvement

Beyond his professional life, Darrell has also served his community. He worked as a youth pastor at the Wright-Patterson AFB Base Chapel, demonstrating his commitment to spiritual guidance and mentorship of young people.

Family Life

Darrell has been married to Cheryl for 43 years, a testament to his commitment to family. Together, they have raised two adult children and are proud grandparents to one grandchild.

Throughout his life, Darrell C. Williams has exemplified dedication to service, continuous personal growth, and strong family values. His journey from military service to higher education and a successful civilian career showcases his adaptability and commitment to excellence in all aspects of his life.



Kenneth W. Williams, Sr.

Kenny W. Williams, Sr. is a seasoned professional with over 40 years of experience in information technology within the Air Force Enterprise. He currently serves as the Director of Operations at Dine Development Corporation – IT Services, a position he has held since September 20241.

Professional Experience

Dine Development Corporation – IT Services (2023-Present)

- Portfolio Director / Program Manager for LODM Task Order #4 – F-35 Pathfinder
- Led key initiatives supporting NDAA 142 for F-35 logistics transition
- Managed demonstrations of API, Low Code No Code, and cloud-native tools for data translation

Dine Development Corporation – Diné Source (2022-2023)

- Portfolio Director
- Provided strategic leadership for project portfolio management
- Successfully improved customer satisfaction and employee morale

JJR Solutions (2020-2022)

- Program Manager
- Managed Cyber Resiliency Office for Weapon Systems (CROWS) initiative
- Led Data Analysis and Analytics Tool (DAAT) project implementation

Astute Consulting (2016-2020)

- Acquisition Program Manager and Project Manager
- Provided strategic planning and program management consulting services
- Managed Digital Thread / Digital Twin applications development

Lockheed Martin IS&GS (2004-2016)

- Program Manager for Global Combat Support System – Air Force (GCSS-AF)
- Managed \$250M+ in delivery task orders and \$125M+ in subcontract agreements
- Led a 75+ person team in developing and sustaining LIMS-EV capabilities

Military Experience

- United States Air Force, Retired (1981-2001)
- Specialized in Logistics IT & Project Management

Education and Certifications

- M.S. Management, Troy State University (2000, GPA 4.0)
- B.S. Business Management, Faulkner University (2000, GPA 3.9)
- Associate of Applied Science in Information Technology, CCAF (1996)
- Lockheed Martin Level 2 Certified Program Manager

Skills

- Program Management
- Data Management
- Agile Development
- Government/DoD Contracting
- System Engineering
- Financial Management
- Earned Value Management
- Subcontract Management

Throughout his career, Williams has demonstrated expertise in managing large-scale IT projects, particularly in the defense sector. His experience spans from hands-on technical roles to high-level strategic leadership positions, showcasing his ability to adapt and excel in various aspects of information technology and program management.

Kenny has been married to Tracie for 30 years. Kenny and Tracie have four children, Karen, Bryan, Briahna and Kenny II.

James E. Wilson is an Ohio native, born in Dayton in September 1970. The eldest of two children, he grew up in a close-knit family with his parents, James and Jackie Wilson, and his younger brother, Jason Wilson.

Education and Early Career

Wilson's educational journey began in the Dayton Public School system, where he attended from elementary through high school. In 1989, he graduated from Colonel White High School. Pursuing higher education, Wilson enrolled at Central State University in Wilberforce, Ohio, where he majored in English.

After completing his studies, Wilson entered the workforce. In 1996, he began his professional career at Reynolds and Reynolds, a Dayton-based company, where he worked in customer support.

Family Life

James E. Wilson has built a strong family foundation alongside his wife, Erica J. Wilson. The couple has been married for nearly 27 years and has two children:

1. James Wilson III: Currently serving in the United States Air Force
2. Jordyn M. Wilson: A sophomore at Ohio University in Athens, Ohio

Current Career and Community Involvement

Wilson's professional life has evolved over the years. He currently works in operations at Waste Management, demonstrating his adaptability and diverse skill set in different industries.

Beyond his professional commitments, Wilson is actively involved in his community. He participates in several organizations, including:

- Only Believers Ministries
- Kingdom Mindset

Additionally, Wilson is a devoted member of Shiloh Baptist Church, further highlighting his commitment to faith and community service.

Through his personal life, career, and community involvement, James E. Wilson exemplifies a life of family dedication, professional growth, and community engagement.

The PALS Club: A Legacy of Fellowship and Community Service

Origins and Founding (1928)

The Promoters of Art, Literature, and Science (PALS) Club was established in September 1928 by a group of visionary professionals in Xenia and Wilberforce, Ohio. Dr. William Madison, Allen Borden, Robert Hardeon, Lester Lane, and Dr. H. R. Hawkins spearheaded the initiative to bring together professional men for fellowship and civic engagement.

Charter Members and Early Activities

The club's initial roster boasted 18 charter members, with a cap of 25 total members. Early meetings featured discussions on timely topics, followed by social activities like whist and poker. The club quickly became known for its community involvement, notably sponsoring the first Junior-Senior Prom at the local high school in May 1929, introducing dancing at a time when it was previously forbidden.

Professional Achievements and Community Impact

Despite the repressive laws and practices of the era, PALS members achieved remarkable professional success. Their accomplishments in fields such as plumbing, chemistry, engineering, education, law, and medicine were groundbreaking for People of Color at the time. These early members, and those who followed, played crucial roles in improving conditions and fostering integration in Xenia and surrounding areas.

Growth and Endurance

The PALS Club has thrived over the decades due to the high caliber of its membership. Despite diverse views and philosophies, members have consistently worked together to uphold the founders' ideals. The club has become a pillar of community leadership, engaging in various civic, educational, and social activities.

Community Support and Leadership

PALS has provided ongoing assistance to numerous organizations, including:

- The American Red Cross
- The American Cancer Society
- The Greene County Y.M.C.A.
- The N.A.A.C.P.
- Local universities and schools

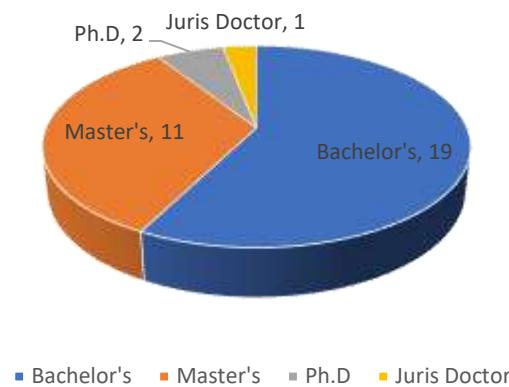
- Various youth and community development programs

Legacy and Future

The PALS Club's illustrious history of leadership and community service continues to inspire. As the organization moves forward, it remains committed to its founding principles of fellowship, civic engagement, and community improvement.

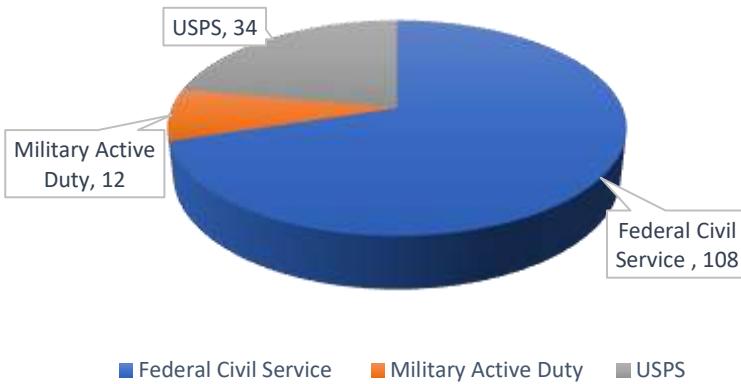
PAST PALS STATISTICS

College/University Degree(s)

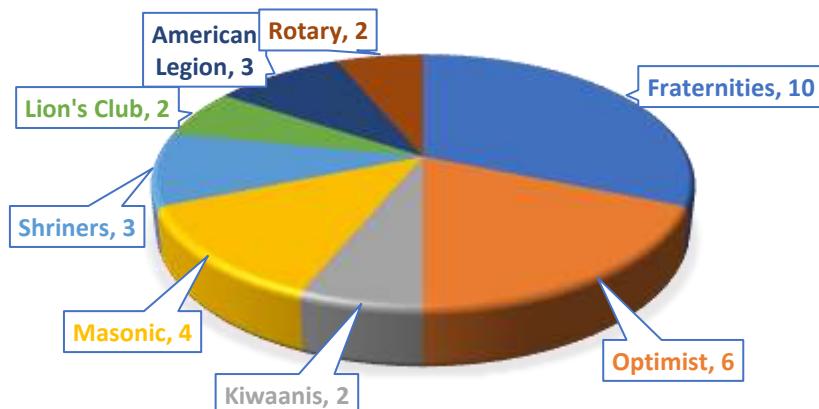


Antioch University	[OH]
Central State University	[OH]
Geneva College	[PA]
Howard University	[WASH DC]
Miami University	[OH]
New York University	[NY]
Ohio State University (OSU)	[OH]
OSU Law School	[OH]
Texas Christian University	[TX]
Union Graduate College	[NY]
Wilberforce University	[OH]
West Virginia State College	[WV]

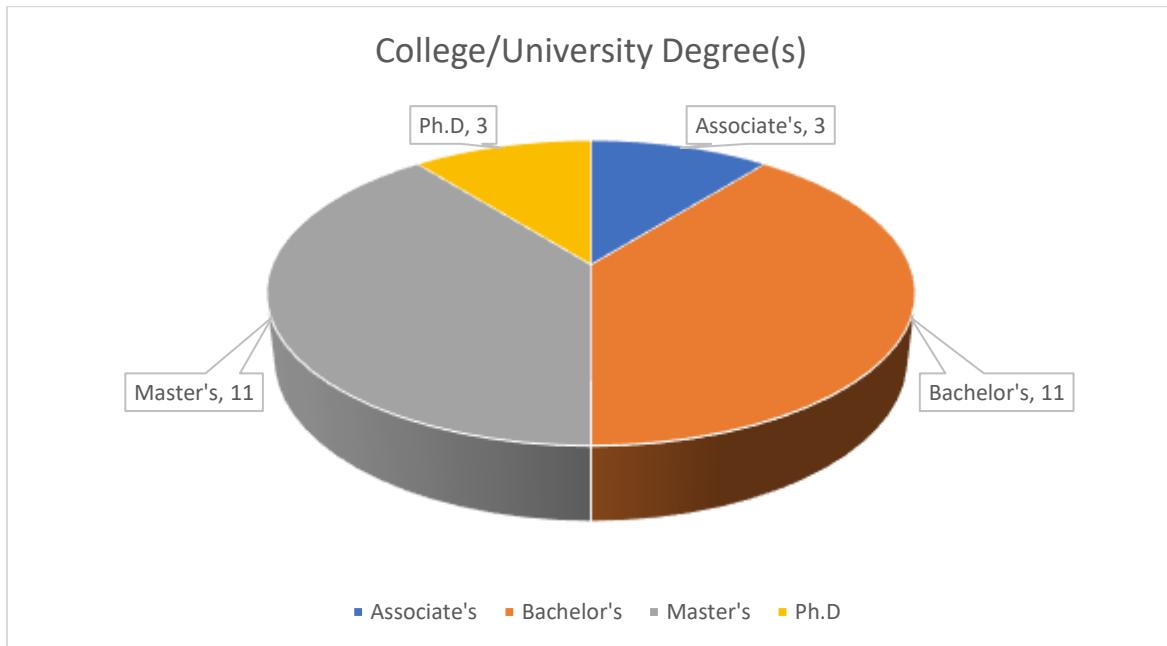
Public (Yrs of Service)



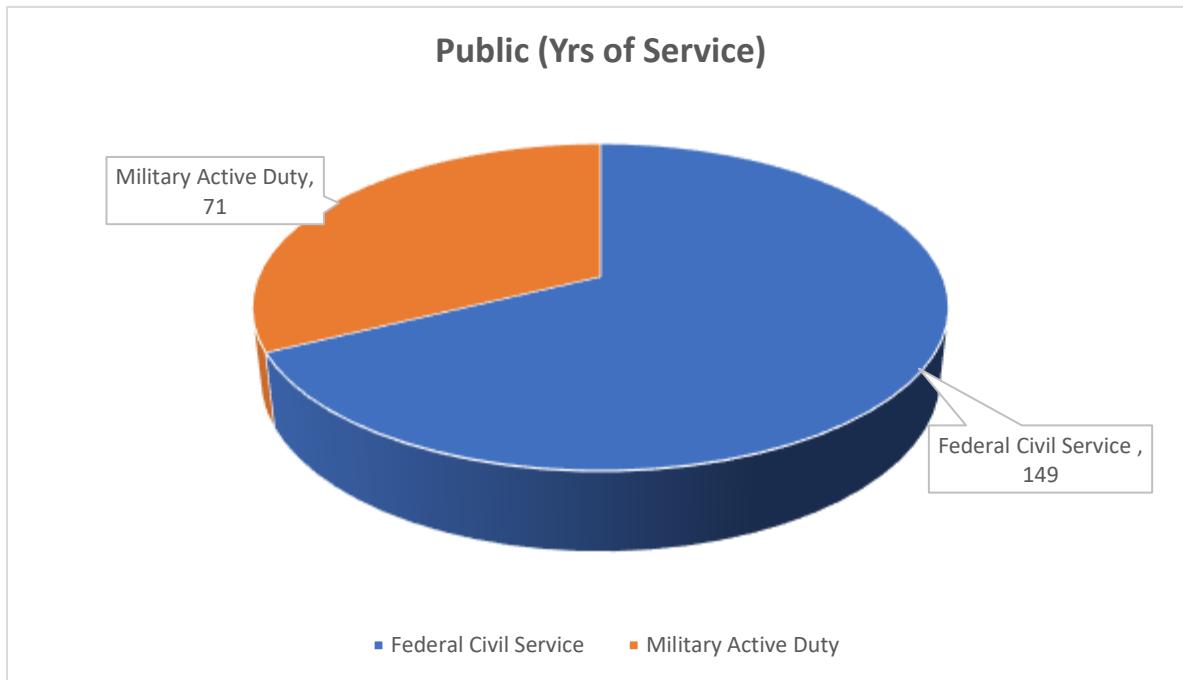
ORGANIZATION MEMBERSHIP



CURRENT PALS STATISTICS



Air Force Institute of Technology (AFIT)	[WPAFB, OH]	Sinclair Community College	[OH]
Alabama A&M University	[AL]	Standford University	[CA]
Central Michigan University	[MI]	Tiffin University	[OH]
Chicago Booth University	[IL]	University of Cincinnati	[OH]
Jefferson Medical College	[PA]	University of Phoenix	[AZ]
Miami University	[OH]	Webster University	[MO]
Northern Arizona University	[AZ]	Wright State University	[OH]
Purdue University	[IN]	Xaiver University	[OH]



PALS Foundation/Club: A Legacy of Community Service and Impact

Founded in 1928, the Promoters of ART-LITERATURE-SCIENCE (PALS) Foundation/Club has been a cornerstone of community service in Dayton, Wilberforce, and Xenia, Ohio for over 96 years. Established by 11 visionary professionals, PALS has consistently championed fellowship, civic engagement, and professional advancement.

Transformative Achievements

- **Pioneering Integration:** PALS members have been at the forefront of improving conditions for People of Color, fostering community-wide integration.
- **Educational Support:** Since 1997, PALS has awarded over \$50,000 in college scholarships and program sponsorships.
- **Technological Empowerment:** In partnership with other organizations, PALS has donated over 25 laptops with Microsoft software to students since 2015.
- **Civic Leadership:** PALS members have consistently served as community leaders and role models.

Ongoing Impact and Future Vision

As a registered 501(c)(3) nonprofit, PALS continues to drive positive change through:

- Scholarship programs
- Technology initiatives
- Community partnerships
- Leadership development

Join Our Mission

As we approach our 97th anniversary in September 2025, PALS invites you to be part of our enduring legacy of service and empowerment. Your support, whether through donations or active involvement, can help us continue transforming lives and communities.

